

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT  
MINUTES  
Regular Meeting of December 14, 2021**

A regular meeting of the Indian Hill Exempted Village School District was held on Tuesday, December 14, 2021, at 6:30 p.m., in the Indian Hill High School Auditorium, 6865 Drake Road, Cincinnati, OH 45243 in accordance with notices sent to each member. Dr. Hooker, President, called the meeting to order at 6:31 p.m. and roll call showed the following members as present:

Mrs. Aichholz  
Mrs. Singh

Dr. Hooker

Mrs. Johnston

Also present were Kirk Koennecke, Melissa Stewart, Mick Davis, Jim Nichols, Heather Higdon, Andy Cox, Bill Gruber, Eric Cimini, Harry Warfel, Claire Hardek, Susie Koennecke, Erin Owens, Whitney Buell, Mark Richardson, Amy Campa, Jeff Damadeo, Julie Pfeiffer, Megan Campion, Kelly Freiheit, and others.

**ADOPTION OF REGULAR BUSINESS MEETING AGENDA (122101)** – Mrs. Aichholz moved, seconded by Mrs. Johnston, to adopt the agenda and the addendum of the regular business meeting of the Indian Hill Board of Education. All members present voted aye. Motion carried.

**EXECUTIVE SESSION (122102)** – Mrs. Aichholz moved, seconded by Mrs. Johnston, to move into Executive Session at 6:32 p.m. In accordance with Ohio Revised Code 121.22(G)(3) - Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

Roll call vote was as follows:

Mrs. Aichholz, aye  
Mrs. Singh, aye

Dr. Hooker, aye

Mrs. Johnston, aye

Also present in Executive Session were Mr. Koennecke, Dr. Stewart, Mr. Nichols, and Mr. Davis. Bill Deters, District Counsel, joined by teleconference. Mrs. Lewis arrived at 6:34 and joined Executive Session.

The Board moved from Executive Session at 6:52 p.m. and resumed its regular meeting with all members present.

**PLEDGE OF ALLEGIANCE** – Superintendent Koennecke led the recitation of the Pledge of Allegiance.

**CORRESPONDENCE AND ANNOUNCEMENTS**

The Indian Hill School District congratulates IHHS seniors Claire Hardek and Harry Warfel who are two of 1,617 high school seniors selected as semifinalists for the Coca-Cola Scholarship. Hardek and Warfel advanced from a pool of over 68,000 submitted applications from across the country based on their academic excellence, leadership, and service demonstrated in school and community activities.

The Indian Hill School District congratulates students in the Indian Hill Robotics Club for earning a \$2,500 robotics grant from P&G. Funds will help expand the robotics program for the new Indian Hill Middle School sixth-grade team, allowing members to expand their ability to compete.

Mr. Nichols provided a Facilities & Operations Update

Dr. Stewart provided a Strategic Plan update along with Megan Campion and Kelly Freiheit representing Education Elements and Indian Hill High School Seniors Claire Hardek and Harry Warfel.

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**FIRST READING – BOARD OF EDUCATION MEETING DATES** – Dates for calendar year 2022 were presented for first reading by the Board of Education.

- February 8, 2022 (2nd Tuesday)
- March 8, 2022 (2nd Tuesday)
- April 12, 2022 (3rd Tuesday)
- May 17, 2022 (3rd Tuesday)
- June 28, 2022 (4th Tuesday)
- August 9, 2022 (2nd Tuesday)
- September 20, 2022 (3rd Tuesday)
- October 18, 2022 (3rd Tuesday)
- November 15, 2022 (3rd Tuesday)
- December 13, 2022 (2nd Tuesday)
- January 10, 2023 (2nd Tuesday) - including Organizational Meeting
  - Wednesday, January 12, 2022 - Alternate date for Organizational Meeting in case of inclement weather

**OVERNIGHT FIELD TRIPS (122103)** - Mrs. Aichholz moved, seconded by Mrs. Lewis, to approve the following overnight field trips.

Indian Hill High School - Tour of Europe 3/18/23-3/31/23

Roll call vote was as follows:

Mrs. Aichholz, aye  
Mrs. Lewis, aye

Dr. Hooker, aye  
Mrs. Singh, aye

Mrs. Johnston, aye

**PERSONNEL ACTIONS (122104)** – Mrs. Aichholz moved, seconded by Mrs. Lewis, to approve the following personnel matters as recommended by the Superintendent:

Approval of Non-Certified Staff Contracts/Salaries (2021-2022)

Kelly Goodall, Elementary School Administrative Assistant, \$18.48/hour, starting date of January 3, 2022 with up to 32 hours training prior to January 3, 2022

Kendra Thomas, High School Administrative Assistant, limited contract, step 6, starting date of January 24, 2022, 0.86 FTE

Supplemental/Personal Service Contracts (2021-2022)

Adam Wolter, Braves Leadership Team Special Subjects, \$2,700.00

Todd Gries, Legend Advisor, \$3,753.00

Myrtis Smith, Robotics Club Advisor, \$1,500.00

Kari Lewis, Spanish Club Advisor, \$1,500.00

Julie Pfeiffer, Photo Club Advisor, \$1,500.00

Sandy Gemmel, Future City Advisor, \$750.00

Lateef Johnson, Student Government Advisor, \$1876.50 (shared)

Adam Delaet, 8th Grade Boys Basketball B, \$2,500.00

Noah Antoun, 7th Grade Boys Basketball B, \$2,500.00

Kaitlin Shurts, JV Girls Basketball, 0.5 FTE, \$3,120.00

Samantha Bonnell, MS Dive Assistant, \$1,500.00

Tony Arcuri, Football, First Round, \$125.00

Paul Jenne, Football, First Round, \$125.00

Jeff Bahl, Football, First Round, \$125.00

Kevin Eickmann, Football, First Round, \$125.00

Steve Metz, Football, First Round, \$125.00

Phil Said, Football, First Round, \$125.00

Kristen Brewer, Cheer, First Round, \$125.00

Bryan Daniel, Boys Soccer District Finals, \$250.00

Tony Awor, Boys Soccer District Finals, \$250.00

Tom Millard, Lit Magazine Advisor, \$1,500.00

Ester Hall, Diversity Awareness, \$1,500.00

Kendra Thomas, MS Fall Play, \$3,753.00

Amanda Sopko, Future City Advisor, \$750.00

Eric Bass, MS Swimming Assistant, \$1,500.00

Marwan Odeh, Football, First Round, \$125.00

Brad Hamilton, Football, First Round, \$125.00

Kyle Gulley, Football, First Round, \$125.00

Don Flint, Football, First Round, \$125.00

Dorian McGruder, Football, First Round, \$125.00

Eric Bass, Football, First Round, \$125.00

Alexandra Hart, Cheer, First Round, \$125.00

Bill Mees, Boys Soccer District Finals, \$250.00

Michael Fry, Boys Soccer District Finals, \$250.00

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Alex Kamphaus, Boys Soccer District Finals, \$250.00  
Amy Dunlap, Girls Soccer District Tournament, \$250.00  
Monica Brown, Girls Soccer District Tournament, \$250.00  
Julia Kunkel, Girls Soccer District Tournament, \$250.00  
Matt Hindman, Girls Soccer District Tournament, \$250.00  
Wade Ward, Tennis State, \$375.00                      Adam Wolter Tennis State, \$375.00  
Michael Piergalksi, Tennis State, \$375.00                      Tara Rose, Field Hockey State, \$250.00  
Kirsta Rose, Field Hockey State, \$250.00                      Sherri Henry, Volleyball District Tournament, \$250.00  
Haley Henry, Volleyball District Tournament, \$250.00  
Nate Schatzman, Volleyball District Tournament, \$250.00  
Mike Harbison, Boys Golf District Tournament, \$250.00  
Jenna DePaolo, Girls Golf Sectional Tournament, \$125.00  
Susan Savage, Spring Track & Field, 25 years Coach Longevity, \$500.00

Change of Contract

Jonathan Cobb, JV Girls Basketball, change of contract 1.0 FTE to 0.5 FTE  
Kaitlin Shurts, JV Assistant Girls Basketball, change of contract 1.0 FTE to 0.5 FTE

Retirements/Resignations

Tony Arcuri, High School English Teacher, resignation effective end of 2021-2022 school year  
Brandon Webb, Primary School Recess Aide, resignation effective October 20, 2021  
Judy Mills, Bus Driver, retirement effective December 31, 2021  
Kendra Thomas, High School Media Aide, effective January 21, 2022  
Steve Reger, High School Social Studies Teacher, resignation effective December 17, 2021

Roll call vote was as follows:

Mrs. Aichholz, aye                      Dr. Hooker, aye                      Mrs. Johnston, aye  
Mrs. Lewis, aye                      Mrs. Singh, aye

**APPROVAL OF MINUTES (122105)** – Mrs. Johnston moved, seconded by Mrs. Aichholz, to approve the minutes the November 18, 2021 regular meeting. Roll call vote was as follows:

Mrs. Aichholz, aye                      Dr. Hooker, aye                      Mrs. Johnston, aye  
Mrs. Lewis, abstain                      Mrs. Singh, aye

**APPROVAL OF FINANCIAL REPORTS (122106)** – Mrs. Johnston moved, seconded by Mrs. Aichholz, to approve the financial reports as presented for the month ended November 30, 2021. Roll call vote was as follows:

Mrs. Aichholz, aye                      Dr. Hooker, aye                      Mrs. Johnston, aye  
Mrs. Lewis, aye                      Mrs. Singh, aye

**RESOLUTION TO PURCHASE AN 8-10 PASSENGER VAN USING SOUTHWESTERN EDUCATIONAL PURCHASING COUNCIL (122107)** - Mrs. Johnston moved, seconded by Mrs. Aichholz, to adopt the following resolution:

WHEREAS the Indian Hill Board of Education wishes to advertise and receive bids for the purchase of one 8-10 passenger van

Therefore, be it resolved the Indian Hill Board of Education wishes to participate and authorize the Southwestern Ohio Educational Purchasing Council to advertise and receive bids on said Boards' behalf as per the specifications submitted for the cooperative purchase of one 8-10 passenger van

Roll call vote was as follows:

Mrs. Aichholz, aye                      Dr. Hooker, aye                      Mrs. Johnston, aye  
Mrs. Lewis, aye                      Mrs. Singh, aye

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**APPROVAL OF NEW CONTRACTS (122108)** – Mrs. Johnston moved, seconded by Mrs. Aichholz, to approve the following new contracts.

Beau Townsend Ford, 2022 Transit-150 Passenger RWD Low Roof Van, \$43,465.00

Roll call vote was as follows:

Mrs. Aichholz, aye	Dr. Hooker, aye	Mrs. Johnston, aye
Mrs. Lewis, aye	Mrs. Singh, aye	

**APPROVAL OF OSBA MEMBERSHIP FOR YEAR 2022 (122109)** - Mrs. Johnston moved, seconded by Mrs. Aichholz, to join the Ohio School Boards Association for the year 2022, including member subscriptions to the *Briefcase* and *School Management News*, at an estimated cost of \$9,569. Roll call vote was as follows:

Roll call vote was as follows:

Mrs. Aichholz, aye	Dr. Hooker, aye	Mrs. Johnston, aye
Mrs. Lewis, aye	Mrs. Singh, aye	

**APPROVAL OF CONSTRUCTION CONTRACTS (122110)** – Mrs. Johnston moved, seconded by Mrs. Aichholz, to approve the following new contracts.

Kendall Electric, S&C Switch, \$35,271.00  
Nelson Stark, Repair Existing Natural Gas Underground Piping, \$45,363.00  
Resource International, Inc., Performance of Special Inspections and Quality Assurance Construction Materials Testing, \$290,000.00  
Skanska USA Building, Inc., Change Order (GMP) #1, IHPS Existing Systems Investigation, \$7,553.75

Roll call vote was as follows:

Mrs. Aichholz, aye	Dr. Hooker, aye	Mrs. Johnston, aye
Mrs. Lewis, aye	Mrs. Singh, aye	

**RESOLUTION TO AMEND FY2022 ANNUAL APPROPRIATIONS (122111)** – Mrs. Johnston moved, seconded by Mrs. Aichholz, to adopt a Resolution to amend the FY2022 Permanent Annual Appropriations, originally approved August 10, 2021 by the following amounts:

Increase Fund 006 - Food Service Fund by \$200,000.00  
Increase Fund 300 - District Managed Student Activities by \$250,000.00  
Increase Fund 516 - Title VI-B (IDEA) by \$131,499.50  
Decrease Fund 551 - English as a Second Language by 10,500.00  
Decrease Fund 572 - Title I by \$8,582.91  
Decrease Fund 584 - Student Support and Academic Enrichment by \$143.85  
Decrease Fund 587 - Pre-School (IDEA) by \$463.95  
Increase Fund 590 - Improving Teacher Quality by \$12,008.07  
Increase Fund 599 - Student Support and Academic Enrichment by \$1,103.27

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**ACCEPTANCE OF DONATIONS (122112)** – Mrs. Johnston moved, seconded by Mrs. Aichholz, to accept the following donations:

IH PTO, High School, Junior Class Re-do Day, \$2,000.00  
AAA/Bob Sumerel Tire & Service, Athletics, High School Gym Scoreboard, \$7,000.00  
IH Foundation, High School, E-sports Club, \$12,000.00  
IH Foundation, District Office, Braves Helping Braves, \$5,200.00

Roll call vote was as follows:

Mrs. Aichholz, aye	Dr. Hooker, aye	Mrs. Johnston, aye
Mrs. Lewis, aye	Mrs. Singh, aye	

**NEOLA POLICY UPDATES – SECOND READING (122113)** – Mrs. Singh moved, seconded by Dr. Hooker, to adopt the following policies as read:

1530 - Evaluation of Principals and Other Administrators (Attachment)  
1617 - Weapons (Attachment)  
2271 - College Credit Plus Program (Attachment)  
3217 - Weapons (Attachment)  
4217 - Weapons (Attachment)  
5111 - Eligibility of Resident/Nonresident Students (Attachment)  
5111.02 - Educational Opportunity for Military Children (Attachment)  
5200 - Attendance (Attachment)  
5336 - Care of Students with Diabetes (Attachment)  
5350 - Student Mental Health and Suicide Prevention (Attachment)  
5516 - Student Hazing (Attachment)  
5630.01 - Positive Behavior Intervention and Supports and Limited Use of Restraint and Seclusion (Attachment)  
6114 - Cost Principals - Spending Federal Funds (Attachment)  
7300 - Disposition of Real Property / Personal Property (Attachment)  
8330 - Student Records (Attachment)  
8462 - Student Abuse and Neglect (Attachment)  
8600 - Transportation (Attachment)  
8651 - Nonroutine Use of School Buses (Attachment)  
8740 - Bonding (Attachment)

Roll call vote was as follows:

Mrs. Aichholz, aye	Dr. Hooker, aye	Mrs. Johnston, aye
Mrs. Lewis, aye	Mrs. Singh, aye	

**ELECTION OF PRESIDENT PRO TEM TO SERVE JANUARY 1, 2021 THROUGH THE ELECTION OF NEW BOARD PRESIDENT (122114)** – Mrs. Singh nominated Nancy Aichholz. With no further nominations, all members voted aye for Mrs. Aichholz to serve as President Pro Tem.

**MOTION TO APPROVE THE SETTLEMENT AGREEMENT BETWEEN THE BOARD OF EDUCATION AND JEFF HEINECHEN (122115)** – Mrs. Aichholz moved, seconded by Mrs. Johnston, to approve the settlement agreement between the Board of Education and Jeff Heinechen.

Roll call vote was as follows:

Mrs. Aichholz, aye	Dr. Hooker, aye	Mrs. Johnston, aye
Mrs. Lewis, aye	Mrs. Singh, aye	

**OTHER BUSINESS BY BOARD/ADMINISTRATION** –

Mr. Koennecke provided a COVID-19 presentation.

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**PUBLIC COMMENTARY –**

There was no public commentary.

**OTHER BUSINESS BY BOARD/ADMINISTRATION –**

Covid-19 Operations and the discussion of policy 8450.01 (Protective Facial Coverings During Pandemic/Epidemic Events)

**MOTION THAT FOR GRADES K-12 THAT ADMINISTRATORS CAN MAKE DECISIONS REGARDING COVID-19 OPERATIONS FOR MASK MANDATES AND/OR REMOTE OPERATIONS AND THOSE GRADE LEVEL DECISIONS WILL BE BASED ON A COMBINATION OF FACTORS INCLUDING TOTAL NUMBER OF GRADE LEVEL STAFF THAT ARE ABSENT, TOTAL NUMBER OF STUDENTS THAT ARE ABSENT, NUMBER OF COVID CASES, NUMBER OF QUARANTINE CASES, LOCAL HEALTH ORDERS, STATE HEALTH ORDERS, AND FEDERAL ORDERS (122116) -**

**Mrs. Lewis moved, seconded by Mrs. Johnston, to approve a motion that for grades K-12 that administrators can make decisions regarding COVID-19 operations for mask mandates and/or remote operations and those grade level decisions will be based on a combination of factors including total number of grade level staff that are absent, total number of students that are absent, number of COVID cases, number of quarantine cases, local health orders, state health orders, and federal orders.**

Roll call vote was as follows:

Mrs. Aichholz, aye  
Mrs. Lewis, aye

Dr. Hooker, aye  
Mrs. Singh, aye

Mrs. Johnston, aye

**OTHER BUSINESS BY BOARD/ADMINISTRATION –**

Amy Campa gave a reflection on the Board of Education members time in office. Mr. Koennecke provided comments about Dr. Hooker, Mrs. Lewis, and Mrs. Johnston.


**ADJOURNMENT (122117) – Mrs. Lewis moved, seconded by Mrs. Johnston, to adjourn the Regular Meeting of the Indian Hill Board of Education at 8:15 p.m. Roll call vote was as follows:**

Mrs. Aichholz, aye  
Mrs. Lewis, aye

Dr. Hooker, aye  
Mrs. Singh, aye

Mrs. Johnston, aye

  
\_\_\_\_\_  
**Board President**

  
\_\_\_\_\_  
**Treasurer**